## DELAWARE DEPARTMENT OF JUSTICE <u>Casual/Seasonal</u> JOB OPENING

Opening Date: January 10, 2022 Closing Date: Until Filled

This is a Casual/Seasonal position (in order to be in compliance with the Delaware Code and provisions of The Affordable Care Act; work hours are to be less than 30 hours per week, or less than 130 hours per month, on average over the course of a fiscal year; July 1 to June 30). This position is without healthcare benefits. Salary will be commensurate with experience.

## <u>Casual/Seasonal Deputy Attorney General</u> Civil Division/Department of Natural Resources and Environmental Control Unit New Castle County or Kent County

## **Description of Duties:**

The Civil Division seeks a Casual/Seasonal Deputy Attorney General ("DAG"), to be located in New Castle County OR in Kent County. Applicants must be a graduate with a degree from an accredited law school and be admitted as a member of the Delaware Bar, <u>OR</u> if not yet barred at the Delaware Bar, must take the Delaware Bar exam at the next administration of the exam in 2022. If applicant does not pass the Delaware Bar exam by the conclusion of Bar results in a required time period, employment with the Delaware Department of Justice may be terminated.

A background in natural resources law and environmental issues preferred. Experience in administrative law including regulatory practice would be an asset in this position.

This DAG works within the Department of Justice's Environmental Unit and serves as general legal counsel offering advice on a full range of legal issues when needed to the Department of Natural Resources and Environmental Control ("DNREC"). This DAG advises the Office of the Secretary (Freedom of Information Act, legislation, regulations, hearings) and DNREC Divisions such as Waste and Hazardous Substances, Fish & Wildlife, Parks & Recreation, Watershed Stewardship (coastline and navigable waters), Water (ground and surface water, include wetlands), Coastal Programs (Coastal Zone Act), and Energy & Climate. Representation includes, but is not limited to, enforcement of environmental laws and permit violations though administrative actions and litigation before administrative boards and Delaware Courts, review of documents, permits and contracts, and review of legislation and regulations, as well as advice in areas such as human relations and risk management.

Strengths should include excellent written and oral communication skills, the ability to evaluate cases, determine resolutions, and anticipate legal issues through the ability to research accurately and effectively. Must have or be able to develop a good working relationship with other Deputy Attorneys General, support staff and Court personnel, as well as scientists and engineers and other DNREC staff. Must have the ability and determination to learn and apply the relevant laws and court rules, including federal and state environmental laws and regulations.

<u>Please Note</u>: As a condition of employment, all employees must certify that they are fully COVID-19 vaccinated by September 30, 2021; or be required to test for COVID-19 on a weekly basis <u>starting</u> on September 30, 2021. If hired after September 23, 2021, these certifications or requests must be completed during their initial week of employment. This will be in effect until further notice.

**Internal applicants** should submit an updated resume or summary of work experience to the Director of Human Resources.

<u>External Applicants</u>: In order to be considered for this position, External applicants must submit Resume and the Delaware Department of Justice Application (please see link): <a href="http://attorneygeneral.delaware.gov/executive/hr/job-application/">http://attorneygeneral.delaware.gov/executive/hr/job-application/</a>

OR External applicants can e-mail Resume and the Delaware Department of Justice Application to DOJHR@delaware.gov. EOE.